

Allies: Necessary for Culture Change

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Who are the allies in your life?

Create a shared definition of what an ally is, and what types there are.

- What makes someone an ally?

Reflect on organizational cultures you wish to change, and strategize what allies are needed.

- Describe the culture as it exists, and how you would like to see it exist.
- List the ideal types of allies needed in this effort.

Identify allies for your culture change, and identify gaps.

- Who have been your allies historically?
- What is one action you can take to fill an ally gap or strengthen an ally relationship?

Thank You!

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